

Bromley Hills Primary School

Anti-Radicalisation Policy

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Draft Document to Governors:	14.10.15
Policy adopted by Governors:	14.10.15
Review 1:	
Review 2:	
Review 3:	



1. POLICY STATEMENT

Bromley Hills Primary School is fully committed to safeguarding and promoting the welfare of all its pupils. As a school we recognise that safeguarding against radicalisation is no different from safeguarding against any other vulnerability. At Bromley Hills Primary School all staff are expected to uphold and promote the fundamental principles of British values, including democracy, the rule of law, individual liberty and mutual respect, and tolerance of those with different faiths and beliefs.

2. LINKS TO OTHER POLICIES

Bromley Hills Primary School Anti-Radicalisation policy statement links to the following policies:

- Child Protection and Safeguarding
- Anti-bullying policy
- Behaviour policy
- E-safety policy
- SMSC & British Values policy

3. AIMS AND PRINCIPLES

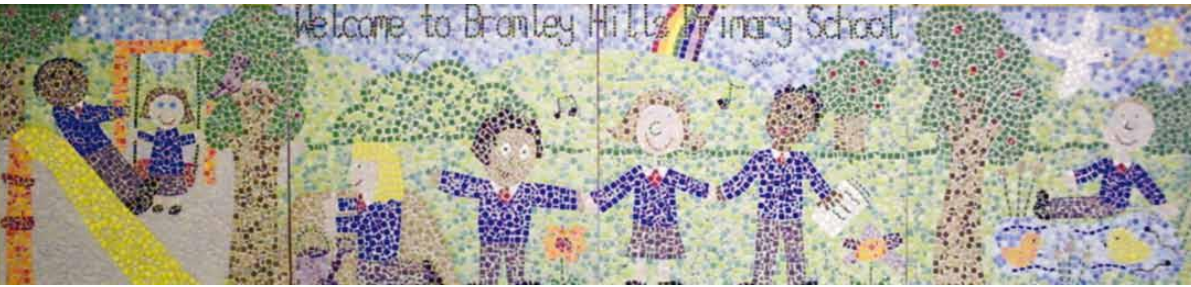
The main aims of this policy statement are to ensure that staff are fully engaged in being vigilant about radicalisation; that they overcome professional disbelief that such issues will not happen here and ensure that we work alongside other professional bodies and agencies to ensure that our pupils are safe from harm.

The principle objectives are that:

- All governors, teachers, teaching assistants and non-teaching staff will have an understanding of what radicalisation and extremism are and why we need to be vigilant in school.
- All governors, teachers, teaching assistants and non-teaching staff will know what the school policy is on anti-radicalisation and extremism and will follow the policy when issues arise.
- All parents/carers and pupils will know that the school has policies in place to keep pupils safe from harm and that the school regularly reviews its systems to ensure they are appropriate and effective.

4. DEFINITIONS AND INDICATORS

Radicalisation is defined as the act or process of making a person more radical or favouring of extreme or fundamental changes in political, economic or social conditions, institutions or habits of the mind. Extremism is defined as the holding of extreme political or religious views.



5. PROCEDURES FOR REFERRALS

Although serious incidents involving radicalisation have not occurred at Bromley Hills Primary to date, it is important for us to be constantly vigilant and remain fully informed about the issues which affect the region in which we teach. Staff are reminded to suspend any professional disbelief that instances of radicalisation 'could not happen here' and to refer any concerns through the appropriate channels (currently via the Designated Safeguarding Leads).

6. THE ROLE OF THE CURRICULUM

Our curriculum promotes respect, tolerance and diversity. Children are encouraged to share their views and recognise that they are entitled to have their own different beliefs which should not be used to influence others.

Our PSHE (Personal, Social and Health Education), Citizenship and SMSC (Spiritual, Moral, Social and Cultural) provision is embedded across the curriculum, and underpins the ethos of the school.

It is recognised that children with low aspirations are more vulnerable to radicalisation and therefore we strive to equip our pupils with confidence, self-belief, respect and tolerance as well as setting high standards and expectations for themselves.

Children are regularly taught about how to stay safe when using the Internet (see E-Safety policy) and are encouraged to recognise that people are not always who they say they are online. They are taught to seek adult help if they are upset or concerned about anything they read or see on the Internet.

7. STAFF TRAINING

Through INSET opportunities in school, we will ensure that our staff are fully aware of the threats, risks and vulnerabilities that are linked to radicalisation; are aware of the process of radicalisation and how this might be identified early on.

8. POLICY REVIEW

The Anti-Radicalisation policy statement will be reviewed annually as part of the overall Child Protection and Safeguarding policy review.



Appendix 1 – Dealing with Referrals

We are aware of the potential indicating factors that a child is vulnerable to being radicalised or exposed to extreme views, including peer pressure, influence from other people or the internet, bullying, crime and anti-social behaviour, family tensions, race/hate crime, lack of self-esteem or identity, prejudicial behaviour and personal or political grievances.

In the event of prejudicial behaviour:

- All incidents of prejudicial behaviour will be reported directly to the headteacher or Deputy headteacher using the school safeguarding form.
- All incidents will be fully investigated and recorded in the safeguarding file.
- Parents/carers will be contacted and the incident discussed in detail, aiming to identify motivating factors, any changes in circumstances at home, parental views of the incident and to assess whether the incident is serious enough to warrant a further referral. A note of this meeting will be kept alongside the initial referral.
- If deemed necessary, serious incidents will be discussed and referred to security and partnership's police officer – Eamonn Hall – West Midlands Police Counter-Terrorism Unit 07920860948 or ehall@west-midlands.pnn.police.uk

Behaviour to look out for:

- Changes in usual behaviour
- Loss of interest on other friends and activities not associated with extremist ideology
- Possession of materials or symbols associated with extremism
- Attempts to recruit others to a group/cause
- Using insulting or derogatory names for another group
- Increase in prejudice-related incidents committed by that person. These may include physical or verbal assault, provocative behaviour, damage to property, derogatory name calling, possession of prejudice related materials, refusal to co-operate, condoning or supporting violence towards others.
- Family networks; disclosures regarding any family members or extended family holidays to locations.